



# Heartland Restoration Services Inc

Job Title: Restoration Ecologist  
Company: Heartland Restoration Services, Inc.  
Location: Fort Wayne, IN

## JOB DESCRIPTION/GENERAL POSITION SUMMARY:

Restoration Ecologist needed to assist in ecosystem restoration and management projects. Projects may include environmental mitigation, lake and pond shoreline restoration, prairie, woodland, and wetland restoration, stream stabilization, and general native landscaping. Management may consist of invasive species control utilizing techniques such as mechanical, chemical, and prescribed fire. Duties may also include assisting in all aspects of native plant and seed nursery production.

## ESSENTIAL FUNCTIONS/MAJOR RESPONSIBILITIES:

- Native plant, tree, shrub and seed installation
- Installation of bioengineering and erosion control materials
- Mechanical and chemical weed/invasive species control
- Equipment maintenance
- Greenhouse and seed nursery production and maintenance
- Seed cleaning
- Office maintenance
- Detailed record keeping

## EXPERIENCE, EDUCATION, JOB SKILLS:

- Experience or interest in ecological restoration and native plants
- Certified Pesticide Applicator or interested in attaining certification
- High School Diploma minimal; college preferred
- DOT certified or interest in obtaining certification
- Preferred to have general knowledge of outdoor power equipment
- Position does require moderate to heavy lifting and is physically demanding
- Position does require work in all weather conditions
- Applicant must have a valid driver's license
- Applicant must be flexible with schedule as overnight travel is expected

## APPLICATION:

To apply for this position, please send a resume and cover letter to [mvanlaeken@earthsourceinc.net](mailto:mvanlaeken@earthsourceinc.net). Alternatively, please mail these documents to:

Heartland Restoration Services, Inc.  
c/o: Michael Van Laeken  
14921 Hand Road  
Fort Wayne, IN 46818  
Or fax: (260) 489-8607

*The above statements are intended to describe the general work to be performed by this position; however, it is not to be construed as an exhaustive list of all duties. All employees may be required to perform duties outside of the normal responsibilities from time to time, as needed.*